

CAL FIRE PAY PLAN FOR EMERGENCY WORKERS (EW)

3925

(No.39 July 2016)

Effective: January 1, 2016

Classification	Straight Time	Overtime
EW – I	\$10.00	\$ 15.00
EW – II	\$ 12.43	\$ 18.64
EW – III	\$ 14.65	\$ 21.98
EW – IV	\$ 16.96	\$ 25.44
EW – V	\$ 19.45	\$ 29.18
EW – VI	\$ 21.49	\$ 32.23
EW – VII	\$ 27.25	\$ 40.88
EW – VIII	\$ 39.38	\$ 59.06

See Incident Fiscal Management Handbook Section 3836 for policy and payment of Emergency Workers.

Emergency Worker I: Includes runners/messengers, drivers of vehicles requiring a Class C license, temporary (unskilled) office workers, fire crewmembers, and emergency medical technicians. **Also, ICS positions:** receiving helpers, communications unit messenger, and drivers (Class C).

Emergency Worker II: Includes skilled office workers, telephone operators/receptionists, food service workers, office assistants, computer data operators, fire lookouts, fire engine firefighters, and emergency medical technicians (Level II).

Also, ICS positions: assistant cooks, supply unit recorders and helpers, security personnel, ground support equipment timekeepers, status recorders, check-in recorders, documentation unit assistants, demobilization recorders, kitchen helpers, message center operators, and weather observers.

Emergency Worker III: Includes stock clerks, drivers of vehicles requiring a Class B license, laborers, LVNs, tool sharpeners, barbers, fire engine operators, assistant fire crew supervisors, emergency medical technicians-paramedics, weather observers, information technicians, and swamper.

Also, ICS positions: incident dispatchers (including head dispatcher) cooks (kitchen crew), tool attendants, drivers (Class B), display processors, equipment time recorders, personnel time recorders, helispot managers, staging area managers, facilities maintenance specialists, field observers, cost unit analysts, comp/claims unit analysts, tool and equipment specialists, and procurement unit specialists.

Emergency Worker IV: Warehouse worker, driver of vehicle requiring Class A license, boat operator, mechanic's helper, base maintenance worker, assistant equipment worker, heavy fire equipment operator (dozer), fire crew supervisor, fire engine captain; deputy information officer (responsible for assisting with or managing a center [main,

field, community)) or similar duties; field information manager; community information manager.

Also, ICS positions: equipment operator, staging area manager, air attack supervisor, helicopter coordinator, airtanker coordinator, division/group supervisor, strike team leader, task force leader, helispot manager, assistant safety officer, communications unit leader, food unit leader, supply unit leader, receiving and distribution manager, facilities unit leader, security manager, base manager, camp manager, ground support unit leader, equipment manager, mechanic, air support supervisor, helibase manager, fixed wing base manager, resource unit leader, situation unit leader, documentation unit leader, demobilization unit leader, time unit leader, comp/claims unit leader, cost unit leader, procurement unit leader.

Emergency Worker V: ICS positions: incident commander, safety officer, liaison officer, information officer, logistics section chief, service branch director, support branch director, operations section chief, air operations director, branch director, planning section chief, finance section chief, chainsaw operator.

Emergency Worker VI: heavy equipment mechanic, electrician, carpenter, archeologist, registered nurse, **drivers of Type I buses requiring a Class B license with “P” endorsement. Also, ICS positions:** medical unit leader, information officer (lead).

Emergency Worker VII: civil engineer (licensed), nurse practitioner (licensed). **No ICS positions at this pay level.**

Emergency Worker VIII: Faller. **No ICS positions at this pay level.**

EMERGENCY WORKERS USE OF PERSONAL VEHICLES 3925.1 (No.18 July 2013)

When EW employees use their personal vehicle for transportation to the incident, payment for those vehicles shall be the current personal vehicle mileage reimbursement rate for State employees to and from the incident only. When EW employees are assigned to use their personal vehicles for work at an Incident, they will also be paid the current personal vehicle mileage reimbursement rate for State employees. Mileage must be documented on a shift ticket. The CAL FIRE-61 will be used for this payment.

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[\(see Forms or Forms Samples\)](#)

